

EX.41

PENGAD 800-831-1988

195
1/4/18 minPART TIME DAY OR
APPLICATION FOR EMPLOYMENTPRE-EMPLOYMENT QUESTIONNAIRE
EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

ANY TIME

DATE 5-5-05

NAME (LAST, NAME FIRST)

HOEFERT, DARCY

SOCIAL SECURITY NO.

PRESENT ADDRESS

580 Oliver ST # 2

CITY

N. Tena.

STATE

NY

ZIP CODE

14120

PERMANENT ADDRESS

SAME

CITY

STATE

ZIP CODE

PHONE NO.

(716) 694-4423

REFERRED BY

TOWN NEWS AD

EMPLOYMENT DESIRED

POSITION

Any

DATE YOU CAN START

ASAP

SALARY DESIRED

OPEN

ARE YOU
EMPLOYED?

YES

NO

IF SO, MAY WE INQUIRE
OF YOUR PRESENT EMPLOYER?

YES

NO

EVER APPLIED TO
THIS COMPANY BEFORE?

YES

NO

WHEN?

WHEN?

EDUCATION HISTORY

NAME or LOCATION OF SCHOOL		YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS ATTENDED
GRAMMAR SCHOOL	meadow school	8	YPS	General BUSINESS SCIENCE
HIGH SCHOOL	W. Tena MTHS	4	YPS	
COLLEGE	meadow Dr. NT			
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH
WORK OR SPECIAL TRAINING/SKILLSU.S. MILITARY OR
NAVAL SERVICE

no

NAME

FORMER EMPLOYERS (LIST IN LOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM 9-2001 TO 5-2005	Chautwells 195 Spruce St.	6.00 hr	Wash aid	Will explain
FROM 1-2004 TO 9-2004	MORRIS Division St.	5.05 hr	CASHIER	Will explain
FROM 7-2003 TO 3-2004	ABLE MEDICAL 11 GROVE ST Tena.	7.50 hr	DRIVER CDL	TERMINAL CLOSED UP
FROM 6-2001 TO 3-2003	LATOCAL WHEATFIELD ST NT	8.50 hr	DRIVER CDL	HAD NO BABYSITTER TO STAY BEFORE GYM

2. 9861
DEF0041

APPLICATION FOR EMPLOYMENT

CONTINUED ON OTHER SIDE
DEF0041

NAME	ADDRESS	BUSINESS	YEARS KNOWN
Dianne Bibby	692-5441 71 Spring St. N.E.	BABYSITTER	4
Joanna Hemmerling	695-9193 N.E. 534 Oliver St. S.W.	DAY CARE OWNER	3
Nancy Neal	910-8380 918 Central Ln. N.E.	FACTORY WORKER	4

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DATE 5-5-05 SIGNATURE Nancy Neal

INTERVIEWED BY _____ DATE _____

DO NOT WRITE BELOW THIS LINE

REMARKS

worked at Sidewep Deli
not working now
available anytime

NEATNESS		CHARACTER		
PERSONALITY		ABILITY		
HIRED	FOR DEPT.	POSITION	WILL REPORT	SALARY WAGES

APPROVED: 1

EMPLOYMENT MANAGER

2

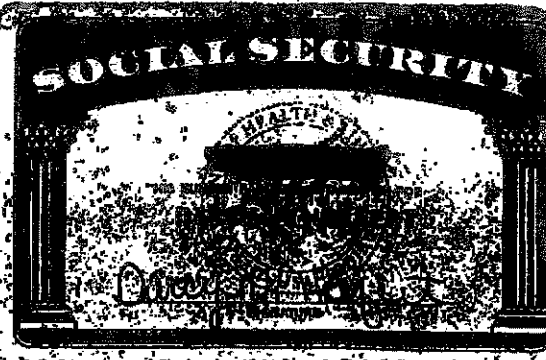
DEPARTMENT HEAD

3

GENERAL MANAGER

This application for employment is sold only for general use throughout the United States. Adams assumes no responsibility and hereby disclaims any liability for the inclusion in this form of any questions or requests for information upon which a violation of local, state, and/or federal law may be based. It is the user's responsibility to ensure that this form's use complies with applicable laws, which change from time to time.

DEF0042



DEF0048

Bob* Diane,

5-19-2010

I am writing you this because I have a hard time talking about what happened at work. I can deal with issues that have to do with me, I get emotional, then I get over it, but when someone can look at me and call my kids "niggers" I can not deal with that. My kids might be a handful but they are mine, and don't deserve to be called that by one of my co-workers. So, I am giving you my 2 week notice.

Thank you for all you have done for me.

Darcy Black